

EMPLOYMENT APPLICATION

Instructions: Print clearly in blue/black ink, answer all questions and sign/date form:

PERSONAL INFORMATION

| Full Name: | | | | | |
|--|-----------------------------|---------------------|-----|-----------|--------------|
| Address: | | | | | |
| | | | | | |
| City, State, Zip | | | | | |
| Phone: | | | | | |
| Email: | | | | | |
| | | | | | |
| Do you now or will you in the future require sponsorship to work in the United States? | | | | Yes | No |
| If you are under 18, do you have an employment/age certificate? | | | Yes | No | |
| Have you ever been convicted of a crime? | | | Yes | No | |
| If yes, please explain. | | | | | |
| | | | | | |
| | | | | | |
| Have you previously worked for Crawford Company? | | | Yes | No | |
| Position applied for: | St | ate Date Available: | | Wage/Sala | ary Desired? |
| | | | | | |
| Education (School, Lo | cation, Area of Study/Degro | ee/Diploma | | | |
| | | | | | |
| | | | | | |











| Skills and Qualifications (Licenses, Skills, Training, Awards, Etc.): |
|---|
| |
| Other information |
| |
| |
| Employer Address |
| Supervisor Phone |
| Employer Position/Title Start Date End Date |
| Job Duties/Responsibilities |
| Reason for leaving |
| Employer 2 Address 2 |
| Supervisor 2 Phone 2 |
| Employer Position/Title Start Date End Date |
| Job Duties/Responsibilities |
| Reason for leaving |
| Employer 3 Address 3 |
| Supervisor 3 Phone 3 |
| Employer Position/Title Start Date End Date |
| Job Duties/Responsibilities |
| Reason for leaving |











| Reference Name/Title | |
|---|-------------------|
| Reference Address | |
| Reference Phone | |
| Reference Occupation | |
| Reference Name/Title 2 | |
| Reference Address | |
| Reference Phone | |
| Reference Occupation | |
| Reference Name/Title 3 | |
| Reference Address | |
| Reference Phone | |
| Reference Occupation | |
| By signing my name below, I certify that the information contained in this application is true and complete. I understand that information may be grounds for not hiring or for immediate termination of employment at any future date if hired. I authorize verification of any or all information listed. | t false ze the |
| Please Sign Your Name: Date Completed: | |

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of the Company to provide equal employment opportunity to all employees and applicants for employment and not to discriminate on any basis prohibited by law, including race, color, sex, age, religion, national origin, disability, marital status, or veteran status. It is our intent and desire that equal employment opportunities will be provided in employment, recruitment, selection, compensation, benefits, promotion, demotion, layoff, termination and all other terms and conditions of employment. The President of the Company and all managerial personnel are committed to this policy and its enforcement.

Employees are directed to bring any violation of this policy to the immediate attention of their supervisor or the company president. Any employee who violates this policy or knowingly retaliates against an employee reporting or complaining of a violation of this policy shall be subject to immediate disciplinary action, up to and including discharge. Complaints brought under this policy will be promptly investigated and handled with due regard for the privacy and respect of all involved.







