



## EMPLOYMENT APPLICATION

Instructions: Print clearly in blue/black ink, answer all questions and sign/date form:

### PERSONAL INFORMATION

Full Name:	
Address:	
City, State, Zip	
Phone:	
Email:	

Do you now or will you in the future require sponsorship to work in the United States?	Yes		No	
If you are under 18, do you have an employment/age certificate?	Yes		No	
Have you ever been convicted of a crime?	Yes		No	
If yes, please explain.				

Have you previously worked for Crawford Company?	Yes		No	
Position applied for:	State Date Available:	Wage/Salary Desired?		

Education (School, Location, Area of Study/Degree/Diploma)



Skills and Qualifications (Licenses, Skills, Training, Awards, Etc.):

[Empty text box for skills and qualifications]

Other information

[Empty text box for other information]

Employer [ ] Address [ ]

Supervisor [ ] Phone [ ]

Employer Position/Title [ ] Start Date [ ] End Date [ ]

Job Duties/Responsibilities [ ]

Reason for leaving [ ]

Employer 2 [ ] Address 2 [ ]

Supervisor 2 [ ] Phone 2 [ ]

Employer Position/Title [ ] Start Date [ ] End Date [ ]

Job Duties/Responsibilities [ ]

Reason for leaving [ ]

Employer 3 [ ] Address 3 [ ]

Supervisor 3 [ ] Phone 3 [ ]

Employer Position/Title [ ] Start Date [ ] End Date [ ]

Job Duties/Responsibilities [ ]

Reason for leaving [ ]





Reference Name/Title	
Reference Address	
Reference Phone	
Reference Occupation	
Reference Name/Title 2	
Reference Address	
Reference Phone	
Reference Occupation	
Reference Name/Title 3	
Reference Address	
Reference Phone	
Reference Occupation	

By signing my name below, I certify that the information contained in this application is true and complete. I understand that false information may be grounds for not hiring or for immediate termination of employment at any future date if hired. I authorize the verification of any or all information listed.

Please Sign Your Name:		Date Completed:	
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**EQUAL EMPLOYMENT OPPORTUNITY**

It is the policy of the Company to provide equal employment opportunity to all employees and applicants for employment and not to discriminate on any basis prohibited by law, including race, color, sex, age, religion, national origin, disability, marital status, or veteran status. It is our intent and desire that equal employment opportunities will be provided in employment, recruitment, selection, compensation, benefits, promotion, demotion, layoff, termination and all other terms and conditions of employment. The President of the Company and all managerial personnel are committed to this policy and its enforcement.

Employees are directed to bring any violation of this policy to the immediate attention of their supervisor or the company president. Any employee who violates this policy or knowingly retaliates against an employee reporting or complaining of a violation of this policy shall be subject to immediate disciplinary action, up to and including discharge. Complaints brought under this policy will be promptly investigated and handled with due regard for the privacy and respect of all involved.